

ACT NOW TO PROTECT WOMEN

Tammy Baldwin & Kamala Harris co-sponsored
The Equality Act which states:

The Equality Act States:

*“where **sex-segregated** facilities exist, individuals must be admitted in accordance with their **gender identity.**”*

THE EQUALITY ACT

What this Means:

Men can choose bathrooms, lockers rooms, sports teams and showers based on whether they feel like a **boy** or a **girl.**



*“As President, she’ll fight to pass **the Equality Act** to enshrine anti-discrimination protections for LGBTQI+ Americans in health care, housing, education, **and more into law.**”*

Kamala Harris.com/issues

BUT AT WHAT COST TO WOMEN’S SPACES?

Cross-dressing man featured on Fair Wisconsin website, left, and Vice President Kamala Harris (D) with Sen. Tammy Baldwin (D-Wisc.) | Fairwisconsin.com / X

By The Sconi News Service
Oct 16, 2024

“Religious Freedom Restoration Act (RFRA) cannot be used as a defense”

THE EQUALITY ACT

Under this law, religious objections cannot be used to protect women's spaces

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**IS THEIR
ACTIVISM
WORTH MORE
THAN YOUR
RIGHTS?**

Are Privacy and Fairness at Risk?

Here's What You Need to Know About the Equality Act

What is The Equality Act?

The Equality Act, co-sponsored by **Senator Tammy Baldwin and Kamala Harris**, redefines 'sex' to include **gender identity in anti-discrimination laws**. This means **gender identity** would become a protected class under the Civil Rights Act of 1964, **alongside race, color, religion, and national origin**.

What Does This Mean?

- **Privacy in Public Spaces:** Men and boys can choose to use women's bathrooms, showers and changing rooms.
- **Women's Sports:** Transgender athletes will have physical advantages, **affecting fairness in competition** and compromising the **safety of women and girls**.
- **Women's Shelters:** The Equality Act indicates that all spaces, including shelters for survivors of domestic violence **must admit men if they identify as female**.



Did You Know?

- The Equality Act "requires sex-segregated facilities to admit individuals based on their **gender identity**." **Senate Bill 5**
- This means: Bathrooms, locker rooms, and showers can be used based on **how someone identifies, not their biological sex**.

“
Parents should be aware: This isn't advocacy—it's activism. It pushes an agenda instead of protecting everyone's rights equally.
Amanda W.,
Mukwonago
”



We Need Balance:

While the Equality Act aims to prevent discrimination, it may unintentionally create new conflicts. A solution is needed that respects everyone's rights—**protecting the LGBTQ community while safeguarding the privacy, safety, and fairness for women and girls**.



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Why is Kamala Harris' support for Tammy Baldwin's Equality Act significant?

Kamala Harris lists passing the Equality Act on her party platform for the 2024 election. This is significant because it represents a commitment to expanding the 1964 Civil Rights Act to include gender identity and sexual orientation as protected classes. This move could have profound implications for how we balance anti-discrimination protections with other fundamental rights, such as religious freedom and the right to privacy, particularly for young girls in schools.

How could the Equality Act impact religious freedom?

The Equality Act could significantly restrict religious freedom by narrowing the scope of exemptions that currently allow religious organizations to operate in accordance with their beliefs. For example, religious schools **might be compelled to adopt policies that conflict with their teachings.** This could lead to legal battles or even force some religious organizations to close their doors.

What are the concerns regarding privacy for girls under the Equality Act?

A major concern is that the Equality Act would require schools and other public facilities to allow access to bathrooms, locker rooms, and sports teams **based on gender identity rather than biological sex.** This could infringe upon the privacy and safety of girls, who may feel uncomfortable or vulnerable in such situations. For example, girls might be required to share intimate spaces with biological males who identify as female, which could compromise their sense of privacy.

Why is fairness in girls' sports a concern under the Equality Act?

Fairness in girls' sports is a concern because allowing transgender athletes (biological males) to compete in female sports could create an uneven playing field. Biological differences can give transgender athletes physical advantages, potentially leading to situations where girls lose out on opportunities, such as scholarships or championships, despite their hard work and dedication.

What are the potential unintended consequences of passing the Equality Act as it is currently proposed?

The potential unintended consequences include the erosion of religious freedom, the undermining of girls' privacy in schools, and the disruption of fairness in female sports. Additionally, there could be an increase in legal challenges as religious organizations and individuals seek to **defend their rights under the First Amendment.** These consequences could lead to a more divided society and may inadvertently harm the very communities the Equality Act aims to protect.

What balanced solutions could be proposed as alternatives to the Equality Act?

Balanced solutions might include creating gender-neutral facilities in addition to existing gender-specific spaces, ensuring that privacy concerns are addressed without discrimination. **In sports, fairness could be maintained by establishing clear guidelines that protect the integrity of female athletics while respecting transgender rights.** Religious exemptions could be preserved in a way that allows faith-based organizations to operate according to their beliefs without being forced to act against their convictions.

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